	Sirius Engineering Group Ltd	Publication Date: 05/02/2026
	Health & Safety Policy Statement	

This Health and Safety Policy Statement recognises the Sirius Group's obligations under the Health and Safety at Work Act 1974.

This Policy Statement and the health and safety documentation detailing the means of implementing the policy are in respect of The Sirius Group and its constituent companies ('The Group').

The Group has a moral and legal obligation to safeguard, so far as is reasonably practicable, the health, safety and welfare of their employees and anyone who may be affected by the actions of the Group, its employees, or as a result of the Group's activities. The Group fully accepts their obligations and responsibilities, which will be achieved by:

- Meeting its responsibilities as an employer to do all that is reasonably practicable to prevent accidents, injuries and damage to health;
- Providing and maintaining safe working environments that are without risks to health, safety and welfare.
- Limiting adverse effects on and adjacent to the area in which those activities are carried out;
- Maintaining and implementing an effective Health & Safety Management System that is accredited under ISO 45001:2018;
- Ensuring all employees play an active part in the health and safety of the Group by consulting with them and providing them with adequate information, instruction, training and supervision for them to understand their role within the Group;
- Setting standards that comply with relevant statutory requirements relating to health, safety and welfare regarding the effect on employees, visitors and the public;
- Safeguard employees and others from foreseeable hazards connected with work activities, processes and working systems;
- Ensuring that hazardous areas are kept secure from the public, employees or tenants, not required to enter the area;
- Ensuring that when new substances, plant, machinery, equipment, processes or premises are introduced, adequate guidance instruction, training and supervision are provided for safe methods of work to be developed,
- Ensuring that all plant and equipment is maintained in a safe condition and is subject to routine and statutory inspections and examinations.

Employees are required to cooperate with the Group, not only to ensure their personal safety, but also to ensure they are not prosecuted for breach of legislation nor have disciplinary action taken against them by the Group for breach of policy.

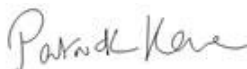

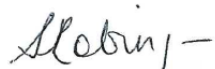
The Group will communicate the Health and Safety Policy to all employees, and it will be freely available to customers, stakeholders and the public.

This policy will be reviewed annually and updated as required to conform to current legislation and to ensure continual improvement.

This Policy, supported by the Health & Safety Manual, Procedures, Instructions, Documentation and Organisational Arrangements, is to be applied to all activities carried out by the Group.

Through the application of this policy and procedures, the Group are committed to continual improvement of health and safety performance.

The Board, Divisional Directors, Management Team & Site Supervisors will ensure this Policy is enforced. The Directors are ultimately responsible for the health and safety performance of the company under their control and sign this policy statement in acknowledgement of this.

Signed by the Directors January 2026		
		
Patrick Kane	Matthew Powell	Sally Robinson